



DIRECTOR: REWARD, BENEFITS AND STAFF WELLBEING

(Payclass 13; Peromnes 5)

HUMAN RESOURCES DEPARTMENT

At the University of Cape Town (UCT) nearly 6 700 talented employees work together in a vibrant and stimulating environment to ensure that UCT remains the best in and for Africa. Colleagues are deeply committed to UCT's sustainability, excellence and transformation. Academic and Professional, Administrative Support and Service (PASS) staff collaborate daily to ensure that UCT's academic project, which includes teaching, learning, and research, is being delivered effectively. The university offers a diverse and inclusive community in which to work towards achieving its Vision 2030 goals.

UCT, a research-intensive university that is consistently acknowledged as one of the finest universities in Africa, is seeking to appoint an HR Director: Reward, Benefits and Staff Wellbeing.

For detailed information on this post, please view the job description on the following link: ([view](#))

To view and apply for this position, please visit the UCT Jobs site [View](#) (For Internal Applicants) and [View](#) (For external Applicants) to create a profile and to submit your application.

Closing date: 03 March 2026

Reference:

ID 1282

UCT is a designated employer and is committed to the pursuit of excellence, diversity and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.hr.uct.ac.za/hr/policies/employ_equality

When you apply for a position at UCT, we collect your personal information to assess your application, communicate with you, and coordinate interview logistics. Information such as race, gender, nationality, and disability status is used to support our Employment Equity obligations. We also verify your references, qualifications, conduct criminal and, for certain roles, credit checks. For more information about how the University of Cape Town uses personal information and your rights, please email popia@uct.ac.za.

The University reserves the right to extend the closing date for applications if deemed necessary and reserves the right to make no appointment.